

Life Event Services (LES)

A dedicated team of Bank of America HR specialists with a simple mission- to help employees navigate significant life events. Manager support is also available for these life events.



Leave of absence support

Support for employees who need assistance with a complex leave, or guidance with an issue related to their leave



Terminal illness support

Support for terminally ill employees and their family members



Domestic violence support

Support and connections to resources for employees impacted by domestic violence



Retirement support

Support for employees who meet the rule of 60 and are leaving the company within 60 days



Medical accommodations support

Support for employees that need workplace accommodation consultation, identification and implementation days



Transgender support

Support for employees transitioning in the workplace and connections to relevant benefits and resources



Survivor support

Support for employees and retirees who experience the death of a dependent, or for family members of an employee or retiree who passes away



Critical event support

Support for employees who are personally impacted by an event such as a natural disaster, violence or house fire



Military support

Support for our military employees and families as they join the Bank, relocate, or take military leave

