

Life Event Services (LES)

A dedicated team of Bank of America HR consultants with a simple mission, to help our teammates navigate major life events – connecting them to internal and external resources, benefits, counseling and other support options



Medical accommodations

Support for employees that need workplace accommodation consultation, identification and implementation



Terminal illness

Support for terminally ill employees and their family members



Domestic violence

Support and connections to resources for employees impacted by domestic violence



Critical & Crisis event

Support for employees who are personally impacted by an event such as a natural disaster, violence or house fire, as well as Coronavirus response and support



Survivor

Support for employees and retirees who experience the death of a dependent, or for family members of an employee or retiree who passes away



Transgender & gender identity

Support for employees transitioning in the workplace and connections to relevant benefits and resources



Retirement

Support for employees who meet the rule of 60 and are leaving the company within 60 calendar days



Military

Support for our military employees and families as they join the bank, relocate, or take military leave



Specialized Leave of absence

Support for employees who need assistance with an extended leave (longer than 18 months), military re-acclimation, or an unauthorized absence

