

# 2024 U.S. Annual Benefits Enrollment is Oct. 3–18

Use these resources to help you prepare to make important decisions about your health and insurance coverage for 2024.



## Medical plan options

Learn about coverage options and estimate costs.

- **Webinar** — Time for Annual Benefits Enrollment: stay on top of your health and insurance benefits
  - [Register to attend](#)
  - [Watch a recording](#)
- **Webinar** — Explore and maximize your medical plan benefits
  - [Register to attend](#)
  - [Watch a recording](#)



## Medical carriers

Learn about our medical plan carriers.

- [Aetna](#)
- [Anthem](#)
- [UnitedHealthcare](#)
- [Kaiser Permanente](#) (select markets only)
- **Medical Expense Estimator** — Beginning Sept. 19, compare rates across medical carriers and plans on [My Benefits Resources](#).



## Health care accounts

- Learn how to save money with health care accounts and which accounts you can elect with each medical plan.
- **Webinar** — The health care accounts alphabet soup
  - [Register to attend](#)
  - [Watch a recording](#)



## Dental & vision plans

Review dental options and vision plans and check if your providers are in network.

- [MetLife Dental PPO](#)
- [Aetna Dental DMO](#)
- [Aetna Vision Plan](#)



## Life and disability insurance

Bank of America provides several insurance benefits to help you prepare for the future and protect your loved ones from financial burdens. Some are provided automatically, at no cost to you, and you can elect others during Annual Benefits Enrollment.



## Prepaid legal plans

During Annual Benefits Enrollment, you'll be able to choose between [two legal plan options](#), offering different levels of coverage at different price points.



## Childcare reimbursement

If you earn less than \$100,000 in Performance Year Cash Compensation (PYCC) and have a dependent who is 12 years or younger (or 20 years or younger if incapable of self-care), you may be eligible for reimbursements on childcare expenses through Childcare Plus®.



## The BEPC can help

For help understanding your enrollment options, call the Benefits Education & Planning Center (BEPC) for confidential, personalized guidance at **866.777.8187**.

- Monday through Friday, 9 a.m. to 8 p.m. Eastern (excluding certain holidays).
- **Extended Annual Benefits Enrollment hours:** Monday through Friday, 8 a.m. to 9 p.m. Eastern, and Saturdays, 9 a.m. to 4 p.m. Eastern.

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