

U.S. Annual Benefits Enrollment is coming Oct. 5–20

Soon you'll be making important decisions about your health and insurance coverage for 2022. Use these resources to help you prepare.



Medical options

Understand your coverage options

- [Family coverage](#) — Compare each plan's deductibles and out-of-pocket maximums.
- Videos:
 - [What's new for 2022 Annual Benefits Enrollment](#)
 - [Understanding Medical Benefits](#)
- Webinars:
 - [Ready, Set, Go — Preparing for Annual Benefits Enrollment](#)
 - [Making smart health care choices](#)



Medical resources and carriers

Estimate costs and learn about our medical carriers

- **Medical Expense Estimator** — Beginning Sept. 21, compare rates across medical carriers and plans using this tool on My Benefits Resources (mybenefitsresources.bankofamerica.com). Log in using Microsoft Edge, Google Chrome or your preferred browser. (Internet Explorer is no longer supported.)
- [Medical carrier reference guide](#) — Get answers to frequently asked questions
 - [Aetna](#)
 - [Anthem](#)
 - [UnitedHealthcare](#)
 - [Kaiser Permanente](#) (select markets only)



Health care accounts

Learn how to save on health expenses

- [Health care account options](#) — See which health care account goes with each plan and how to save money
- Webinar:
 - [Choosing and maximizing the benefits of a health care account](#)



Dental & vision

Review your dental and vision plan options

Review our dental options and vision plan, and check to see if your providers are in network.

- [MetLife Dental PPO](#)
- [Aetna Dental DMO](#)
- [Aetna Vision Plan](#)



Life and disability insurance

Consider your needs for income protection

Bank of America provides several insurance benefits to help you prepare for the future and protect your loved ones from financial burdens. Some are provided automatically, at no cost to you, and others are available to elect during Annual Benefits Enrollment.



Prepaid legal plans

Access advice and counsel for legal services

During Annual Benefits Enrollment, you'll be able to choose between two legal plan options, offering different levels of coverage at different price points.

[Prepaid legal plan options](#)



Childcare reimbursement

Save on childcare expenses with Child Care Plus

If you earn less than \$100,000 in Performance Year Cash Compensation (PYCC) and have a dependent who is 12 years or younger (or 20 years or younger if incapable of self-care), you may be eligible for reimbursements on childcare expenses.

[Learn more](#)



Wellness

Complete wellness activities and save money

Learn more about your health and keep a credit toward your annual medical premium by completing your wellness activities Oct. 5 – Feb. 28. If your covered spouse or partner completes theirs as well, you'll receive an additional credit.

[My Wellness](#)

The Benefits Education & Planning Center (BEPC) can help

For help understanding 2022 enrollment options and considerations, call the BEPC at **866.777.8187** Monday through Friday, 9 a.m. to 8 p.m. Eastern (excluding certain holidays). The BEPC can offer confidential, personalized advice, and representatives will be available for extended hours during Annual Benefits Enrollment: Monday through Friday, 8 a.m. to 9 p.m. Eastern, and Saturdays, 9 a.m. to 4 p.m. Eastern.