

It's time to enroll in your 2023 benefits!

As a new employee, you'll be making important decisions about your health and insurance benefits and other coverage options for 2023. Use these resources to help you prepare.



Guides & resources

Access your guide and other materials

- 2023 U.S. Benefits Enrollment Guides based on your Performance Year Cash Compensation (PYCC)
 - [Less than \\$100K in PYCC](#)
 - [\\$100K or more in PYCC](#)
- **Medical Expense Estimator** — Compare rates across medical carriers and plans using this tool on [My Benefits Resources](#).



Medical options & resources

Evaluate each plan and carrier

- [Medical plan options](#) — Compare medical plans to see which one best meets your needs.
- [Medical carrier reference guide](#) — Get answers to frequently asked questions.
- [Family coverage](#) — Compare each plan's deductibles and out-of-pocket maximums.



Health care accounts

Learn how to save on health expenses

- [Health care account options](#) — See which health care account goes with each plan, whether you or the bank (or both) can contribute, and other details.



Dental & vision plans

Review your dental and vision plan options

Review our [dental plan options](#) and [vision plan](#), and check below to see if your providers are in network.

- [MetLife Dental PPO](#)
- [Aetna Dental DMO](#)
- [Aetna Vision Plan](#)



Life and disability insurance

Consider your needs for income protection

Bank of America provides several insurance benefits to help you prepare for the future and protect your loved ones from financial burdens. Some are provided automatically, at no cost to you, and others are available to elect during your enrollment period.

[Life, disability & accident insurance options](#)



Prepaid legal plans

Access advice and counsel for legal services

Choose between two legal plan options, offering different levels of coverage at different price points.

[Prepaid legal plan options](#)



Additional benefits

Take advantage of other great benefits

You may be eligible to enroll in additional bank benefits that can make life a little easier, like Child Care Plus, the Dependent Care Flexible Spending Account and purchased time off.

[Learn more](#)



Wellness

Complete wellness activities and save money

You can complete wellness activities to gain insight into your health and keep a credit of up to \$500 toward your annual medical plan premium (or up to \$1,000 if your covered spouse or partner completes theirs as well).

[My Wellness](#)

The Benefits Education & Planning Center (BEPC) can help

For help understanding your enrollment options and considerations, call the BEPC at **866.777.8187**. The BEPC can offer confidential, personalized advice, and representatives are available Monday through Friday, 9 a.m. to 8 p.m. Eastern (excluding certain holidays).