

2026 U.S. Annual Benefits Enrollment is Oct. 2–16.

View your 2026 Annual Benefits Enrollment Guide and other helpful resources about the coverage and options available to you.



Enrollment guide & resources

- [2026 U.S. Annual Benefits Enrollment Guide](#)
- **Learn more about your options with short videos available on [My Benefits Resources](#):**
 - 2026 Annual Benefits Enrollment Overview
 - How health care accounts can save you money
 - Benefits of a consumer directed medical plan



Medical plans

- Learn about our medical plan carriers.
- [Aetna](#)
 - [Anthem](#)
 - [UnitedHealthcare](#)
 - [Kaiser Permanente](#) (in select markets only)



Dental & vision

- Review our dental and vision plan options and check below to see if your providers are in network.
- [MetLife Dental PPO](#)
 - [Aetna Dental DMO](#)
 - [Aetna Vision Plan](#)



Medical Expense Estimator

Compare rates across medical carriers and plans using this tool on [My Benefits Resources](#).



Life and disability insurance

Prepare for the future and protect your loved ones from financial burdens. Some benefits are provided at no cost to you. Others you can elect during Annual Benefits Enrollment.



Prepaid legal plans

During Annual Benefits Enrollment, you'll be able to choose between [two legal plan options](#), offering different levels of coverage at different price points.



Childcare reimbursement

If you earn less than \$100,000 in Performance Year Cash Compensation (PYCC) and have a dependent who's 12 years or younger (or 20 years or younger if incapable of self-care), you may be eligible for reimbursements on childcare expenses through Childcare Plus®.



The BEPC can help

For help understanding your enrollment options, call the Benefits Education & Planning Center (BEPC) at **866.777.8187**. Representatives are available Monday through Friday, 9 a.m. to 8 p.m. Eastern (excluding certain holidays).

This communication provides information about certain Bank of America benefits. Receipt of this document does not automatically entitle you to benefits offered by Bank of America. Every effort has been made to ensure the accuracy of this communication. However, if there are discrepancies between this communication and the official plan documents and policies, the plan documents and policies will always govern. Bank of America retains the discretion to interpret the terms or language used in any of its communications according to the provisions contained in the plan documents and policies. Bank of America also reserves the right to amend or terminate any benefit plan or policy in its sole discretion at any time for any reason. Bank of America, N.A. Member FDIC