

Enterprise Communications

## Enroll in your 2021 health and insurance benefits — online through Nov. 6 or by phone through Dec. 31

Recognizing that many of you may have been impacted by the wildfires throughout California, we have extended the deadline for you to **enroll in your 2021 health and insurance benefits through Dec. 31.**

### Make your benefits elections

The fastest and easiest way to enroll is online — on [My Benefits Resources](#) — from your computer, smartphone or tablet. You now have until 9:59 p.m. PST on **Nov. 6** to complete your enrollment online.

If you are unable to enroll online — or need more time to make your decisions — you can enroll by phone, through **Dec. 31**, by calling the Global HR Service Center at **800 556 6044**. Once authenticated, say “Health and Insurance” and a representative will take your benefits elections and validate your dependent information. Representatives are available Monday through Friday, 8 a.m. to 8 p.m. Eastern (excluding certain holidays), and will be available 8 a.m. to 3 p.m. Eastern on Dec. 31.

If you haven't already done so, take the time to review your 2021 Benefits Enrollment Guide, at [HR Connect > Benefits > Eligibility & enrollment > Resources](#), and view the [2021 U.S. Annual Benefits Enrollment Overview](#) webcast to learn what's new — and what's not changing — for 2021. Then make your elections before the end of the year.

### Need help with your decisions?

If you have questions about which benefits are right for you, contact the Benefits Education & Planning Center (BEPC) at **866 777 8187**. Dedicated counselors are available Monday through Friday, 9 a.m. to 8 p.m. Eastern (excluding certain holidays) to help you review your options as you prepare to enroll.

## If you do not take action

Plan details and costs may change from year to year, just as your needs may change. We recommend that you review your current elections and understand what's changing for the 2021 plan year.

If you do not make elections by Dec. 31, your 2020 elections will carry over into 2021 (as long as that same coverage is available and you remain eligible), with the exception of any purchased time off (PTO) and Child Care Plus® which require re-enrollment annually. Employees with a total household adjusted gross income of \$100,000 or less with one or more dependents under the age of 13 (or under age 21 if incapable of self-care) may be eligible for Child Care Plus.

Visit [HR Connect](#) for more information about available benefits. Review important [legal disclaimer](#).

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